



UNIFORM

POLICY

Reviewed: July 2024



Our Mission Statement

‘Finding Christ in each other’

‘Catholic Education is above all a question of helping to form Christ in the lives of others.’

Pope John Paul II

The School aims to promote Catholic values based on the teachings of Christ and to bring all members of the school community – staff, children, parents and governors – closer to God through the daily practice of those values in all areas of school activity.

Aims

At St Michael's School, a high standard of personal appearance is expected. With this guidance, it is intended that we:

- Create and maintain a sense of pride in our school;
- Promote a sense of equality and cohesion;
- Ensure that pupils do not feel a social or peer pressure to dress in a particular way;
- Ensure that all pupils, whatever their social, religious and ethnic group, feel welcome and part of the community;
- Provide a safe and secure environment in which pupils learn how to present themselves appropriately.

School Uniform

Early Years (Nursery and Reception)

Our Early Years children spend much of their learning engaged in practical activities and in the outdoor areas and as such their uniform suits their learning needs and comprises of:

- White or blue polo neck t-shirt
- Plain navy shorts, jogging bottoms or leggings
- Plain navy round neck jumper, cardigan or zip-up hoody
- Trainers (preferably Velcro or pull-on)

Years 1-6

- Pale blue shirt (long or short sleeved)
- Blue tie
- Dark grey trousers, skirt (knee length), shorts (knee length) or pinafore
- Dark grey v-neck jumper or cardigan
- Grey or black tights
- Grey, black or white socks
- Black shoes (not heeled) or all-black trainers
- Blue and white check dress in the Summer months

PE uniform (Years 1-6)

White or pale blue t-shirt (round neck or polo shirt)

Navy blue shorts

Navy blue tracksuit bottoms/joggers/leggings

Navy blue hoodie or sweatshirt

Trainers

*Please note children should not be wearing PE kits that clearly show named brands in big lettering or large logos

Purchasing uniform:

The above clothing items can be bought from most high street stores and supermarkets. However if you would like P.E. kit items (t-shirts and hoodies/jumpers) that have the school logo on them, you can order them online at www.moette.co.uk (they are based in Langley Park). There is no expectation to purchase the items with logos, plain items are perfectly acceptable.



Ties can be purchased from the school office via the Arbor app. We sell both elasticated and traditional style.

We have a large selection of good quality and clean pre-loved uniform in school that can be provided for free or for a small donation if preferred. We hold regular sales but access to our supply of pre-loved items can be requested at any time.

We do not want the cost of our uniform to deter any student from applying to our school. Parents who may find it difficult to afford the items of uniform required and are in receipt of benefits or tax credits should contact the School Business Manager who will provide advice. Such requests will be handled with discretion and sensitivity.

Hair

- Long hair must be tied back for practical lessons such as PE, Science and Design & Technology.
- Hair colour must be natural and of one colour only. 'Natural' means a hair colour within the natural hair colour spectrum, i.e. not a bright, extreme or vivid colour and not a combination of colours that is easily visible or stark in contrast.
- Hair accessories to be kept to a minimum. Large bows and decorative headbands and decorative pieces are not allowed

Jewellery

- Children may wear a watch for school but it must not be a smart watch.
- Jewellery of any kind should **not** be worn for school.
- If a child has had their ears pierced this should be covered with a surgical tape every day in the interests of health and safety.
- Once the healing time has passed, earrings must be removed.

Make up

- Fingernails must be short and nail extensions of any kind may not be worn.
- Nail varnish is not permitted and any student found to be wearing this will be asked to remove it.
- No makeup should be worn.

Bags

Children in Key Stage 1 are provided with a plastic book bag for them to transport their books to school on a Friday. If children need to bring a bag to school for other reasons, it must either be a book bag or a draw string bag (they **do not** have to be blue or have the school logo). No backpacks please (unless there are exceptional circumstances i.e. a child transitioning between two different households)



Other Items

Children will need:

- a waterproof coat,
- a sun hat for sunny, hot weather
- hat and gloves for cold weather
- a water bottle

All these items may be purchased from high-street stores or supermarkets. All items should be clearly labelled with the child's full name.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to discuss any aspect of the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to discuss any aspect of the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the school uniform will be dealt with in accordance with our school's complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families who do not follow the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve. We may provide them with uniform from our spares collection if appropriate.

Ongoing breaches of our uniform policy will be dealt with by the SLT in accordance with our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of our school community
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Meeting religious requirements

We understand that some pupils may have religious reasons for wearing certain items of clothing or accessories. Head coverings such as turbans or hijabs (which must not obscure the face) are acceptable but should preferably be plain black, grey or navy blue. Items of religious symbolism should be discreet; in particular boys should note the legal requirement not to bring on to the school site any item which could be used as an offensive weapon. Girls who wish to wear a longer skirt for religious reasons may obtain a regulation ankle-length skirt from the uniform suppliers.

Disability Equality Impact Assessment

This policy has been written with reference to and in consideration of the school's Disability Equality Statement. Assessment will include consideration of issues identified by the involvement of disabled children, staff and parents and any information the school holds on disabled children, staff and parents.